

Acknowledgement

National Council of Women of Victoria acknowledges the Traditional Custodians of Country throughout Victoria and recognises the continuing connection to lands, waters and communities. NCWV pays its respects to Aboriginal and Torres Strait Islander cultures; and to Elders past, present and emerging.



Quote: 'Hats off to teachers' the theme for World Teachers Day. "Teachers have three loves: love of learning, love of learners, and the love of bringing the first two loves together." Scott Hayden, composer

Victoria celebrated World Teachers' Day on 28 October. Teaching is one of the most ancient human practices and is the profession that creates all other professions. Because of this, teaching is one of the most important jobs in the world. Teachers and principals across Victoria have taught and supported their communities during bushfires, floods and a global pandemic. Let's take the chance to recognise the passion teachers have and celebrate the teachers who are making, or have made, an impact in our lives. They need recognition and thanks every day.

From the President, Ronniet Milliken

Since the 2022 AGM we have been looking FORWARD - through a strategy session considering the ICW Plan of Action and responses to the NCWV Member Survey. We focused on girls and young women who are the state and nation's future - preferring non-gendered stereotypes in children's literature and inspired by Girl Guides Victoria developing curious and courageous young women leaders.

In 2021 IWDA asked over 200 people from feminist movements to re-imagine what brighter feminist futures could come out of the COVID-19 pandemic - to think through the ways in which the COVID-19 crisis is changing the future trajectories - both positive and negative - for feminist social change. They have shared six futures that offer us a glimpse into a more just, diverse and sustainable future we can build together. One defined by solidarity, connectedness, radical care and collective wellbeing. Going forward our thinking may be informed by their thinking. Check it out at: [Feminist Futures | IWDA](https://www.feministfutures.org.au/).

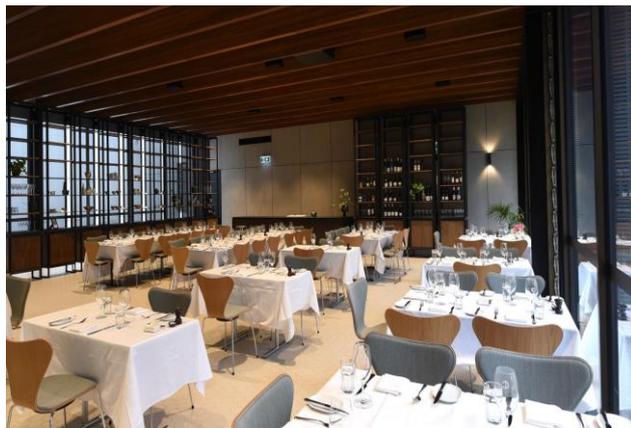
"Nothing could be worse than a return to normality.

Historically, pandemics have forced humans to break with the past and imagine their world anew. This one is no different. It is a portal, a gateway between one world and the next.

We can choose to walk through it, dragging the carcasses of our prejudice and hatred, our avarice, our data banks and dead ideas, our dead rivers and smoky skies behind us.

Or we can walk through lightly, with little luggage, ready to imagine another world. And ready to fight for it." Arundhati Roy, 2020

120th Anniversary Luncheon, Friday 25th Nov.



Our 120th Anniversary Luncheon, from noon, will be held in the Lyceum Club Dining Room, Level 3, Ridgway Place Melbourne (off Little Collins Street, nr Spring Street). We are delighted that our Patron, the Rt Hon. the Lord Mayor of Melbourne Sally Capp will attend and speak. We will acknowledge all NCWV presidents from 1902 and play the re-enactment film of women gaining the vote.

This is the most wonderful opportunity for us to gather together, after three years of not being able to do so. We have not had collections or Trading Tables at our meetings for three years, so we felt the cost was acceptable. **Book a seat or a whole table!!**

It will be a two-course meal with a drink (sparkling, white/red wine, soft) on arrival.

Cost of this function is: \$85 per person.

Book: <https://www.trybooking.com/CDKHF>

Please add any dietary requirement you have.

November Council Meeting



Girl Guides Victoria State Commissioner Linda Kors, spoke at the twilight NCWV Council Meeting by ZOOM from Geelong.

Girl Guides aims are to have an equal world where all girls can thrive; to empower young women to discover their potential to be leaders of the World and give them the opportunity to do something they've never done before.

Linda, shared the slide 'Fearless Girls Inspiring Women' Her father was in the air force and she first joined the brownies whilst her Dad was stationed in Malaysia. After she returned to Australia she continued as a brownie and became a Guide, then a pack guide, then a junior leader. Linda stepped away for several years to be a mum and has come back to be a leader of the leaders and recently stepped into the State Commissioner.

Girl Guides Victoria is part of Girl Guides Australia which is part of WAGGGS (World Association of Girls Guides and Girl Scouts). In Victoria, there is a tri-partied leadership, as State Commissioner, Linda represents all the volunteers, uniformed leaders, non-uniformed volunteers, Trefoiled members and Olaves (18–30-year-old young women). Dr Amy Timoshanko is the Chief Executive Officer who leads this part of the business and Michèle Stokes PhD GAICD is the governance chair. These three and their positions are leading girl guiding in Victoria and into the future.

During COVID a great deal of time was spent reflecting and where guiding is headed for the future, the tag line Fearless Girls Inspiring Women was shared. The Guides have so many inspiring women who have been guides and who may or may not be part of guiding when younger, but who are still Guides. Fearless Girls are those who are ready to stand, take on challenges and learn who they can be.

The Global Vision is an equal world where all girls can thrive. Whilst we know that it is not necessarily true in all parts of the world and even in different communities within our own country, it is the Guides global challenge. The Australian Mission is to empower girls and young women to discover their potential as leaders of their world. Girl Guides are certainly a girl led organization and so when they brought youth members back together after COVID to discuss the relevance of Girl Guiding, it was the girls who advised it is letting them discover their potential, not setting boundaries for them, not setting goals for them, but helping them to understand that anything is possible.

They can choose who they want to be, and helping them to build and understand their own leadership, letting them define what their world is.

Girl Guides are focused around four principles Physical, People, Practical, Self, so when the Australian Guide program was designed these are the components that the girls are encouraged to continue thinking about.

The **Physical** aspect could be things such as; camping, adventure skills, canoeing, caving, but also include craft activities and cooking. Healthy food, healthy eating, what is a well-balanced meal all come into the physical. The **People** principle encourages Guides to think about who people are, their networks, communities, relationships and the importance of talking and learning how they can support them as they go through challenges

Practical life skills like cooking is an activity which starts to transcend across all four principles. Campfires, setting and laying a fire. Coming into Guides, being allowed to hold a match, able to light a match and taught to do it safety, is where you can see the girls faces light up. Girl Guides held an activity day in Warrnambool and a STEM table was one of the activities, a science experiment. A group of girls each had their own teabag, and their own match and set it alight. When you set the teabag alight it starts to rise into the air as it burns, the girls loved the experience. Simple activities, such as this is where they learn something about themselves, and where they build self-confidence. There was one table with a range of ages the youngest being 7 years old and the eldest was 14 years old. The 14-year-old was helping the younger girl who was impatient and eager to go first. She grabbed someone else's teabag which meant it didn't work, as she crushed the teabag. Another one was provided, but she learnt so many life skills about getting along with people, patience and finally the self-confidence to light her own match. This is the power of guides. Seeing in a short space of time young people being given the opportunity to do something that they have never done before and to realise that they are capable and this is why we keep coming back to Girl Guides.

There are 982 adult members, 3165 youth members, 238 associate members and 296 units across Victoria.

There is now also Guides online and Guides in schools programs. Exciting and inspiring events are a great part of the Girl Guides Victoria experience. There are a host of events that run throughout the year for girls, young women, and adults on a local or international level, which offer exciting opportunities to learn, celebrate, and come together. <https://www.guidesvic.org.au/events-ggv/>

VALE

Dorothy Constance Watson Underwood – died 12th October, 2022 aged 89 years.



Dorothy was ordained as a Deaconess, 1958, working locally before moving to South Korea as a missionary. She was dedicated to her missionary work in Korea, particularly through her music teaching, first in Busan and the Saemoonan Church. She enrolled in further studies in Seoul at Ewha Womans University and was the first European Graduate.

She became a faculty member (music) of the Women's University that is Alma mater to the ICW-CIF immediate past President and many of the women who have been in the South Korean Parliament. She also wrote music books in Korean. She was very involved with Korean Women in Korea. On returning to Melbourne, Dorothy became a member of the Uniting Church Australia, Victoria & Tasmania Synod Adult Fellowship and in mid-2000 was appointed delegate to NCWV, held until her death.

Dorothy attended Council meetings regularly, even after her mobility was compromised, and was a thoughtful contributor. She supported all NCWV events. She was also a member and supporter of Travellers' Aid.

Dorothy was an Elder in her church (as she was in Korea) and served on the Church Council, including a period as Chairperson. She was a mentor to many younger members and her faith was unshakeable. Hers was a life well lived.

Janet Galley OAM. NCWV. Hon. Archivist; Helen Wells, Trinity United Church Chairperson.

Ann Jackson (nee Palmer) 1937-2022

Ann was actively involved in Morwell local drama groups with roles in Victoria Drama League competition entries. Ann was a long time convenor of the Melba Group. When the boys were young she was an active member of the Fabian Society of Victoria and on the Executive. At this time she worked closely with the late Bea Faust AO and others on reproductive rights issues.

In 1972 Ann joined Women's Electoral Lobby when it began in Victoria as a feminist non-party political lobby group, beginning a long association with Diane Alley OBE who became president of NCWV 1977–1980. According to Janet Galley OAM, the groups Ann represented at NCWV monthly meetings included the Victorian Abortion Law Repeal Association, Family Planning Victoria, the Labor Women's Policy Committee, and WEL Victoria.

Ann, a paid Life Member of the International Council of Women, was involved with internationalist CSOs (Civil Society Organisations) through the annual meetings of the UN Commission on the Status of Women.

Ann travelled with Diane and others to local and overseas conferences including in Paris, New York and Mexico for the World Conference of International Women's Year in 1975. She stood for the Australian Labor Party in the Legislative Assembly seat of Balwyn at the Victorian state election, 1979 and was made a Victorian Labour Life Member in 2007.

In the 1980s Ann worked at Delys Sargeant Social Biology Research Unit, Melbourne University Medical School. At this time Faraday Feminist Group met regularly. Ann was a founding member and organiser with others. Journalist Rosemary West remembers Ann as a wonderful contact for *Accent Age* for the 30 years it ran up to 1996.

From 1992 Ann was involved with establishing Emily's List, already formed in the US to fund campaigns for pro-choice women in the Democratic Party. In Victoria it aimed to develop a network to support Labor women candidates. Ann worked with Leonie Morgan AM, Kay Setches, Joan Kirner AC and Candy Broad in Victoria, then nationally.

Through the late 1990s and up until her stroke Ann took a significant part in the work of the League of Women Voters of Victoria including Executive roles and as Trustee; until her last illness she endowed an award in honour of the late Pat Goble for a student taking part in the annual NCWV *My Vote My Voice* at the Victorian Parliament with assistance of the LWV Bessie Rischbeith Memorial Trust.

Sheila Byard with the help of others, November 2022



Ann Jackson, Diane Alley OBE, Jan Harper OAM, Fay Marles AM

ADVISER NEWS

Multicultural Issues Adviser: June Anderson

I attended Government House Victoria for the presentation of the Victorian Senior of the Year Awards on Wednesday 26 October 2022 at 11.00 am. The invitation from the Governor to this year's awards presentation came through Council of the Ageing (COTA). I am a COTA member and mentor for multicultural migrant women. On international Women's day this year, 2022, I was invited as one the keynote speakers talking about the issues for migrant women.



**INTERNATIONAL COUNCIL
OF WOMEN**

From NCWA President, Chiou See:

In my role as International Council of Women board member, I attended my first ICW board meeting in Beirut a couple of weeks ago. At this meeting, Lyudmyla, the President of the National Council of Women of Ukraine zoomed in to update the ICW board members on the situation in Ukraine. The following is highlights from this speech:

Currently, Ukrainian women live in six locations.

- 1. Our bravest, young women fight in the ranks of the Armed Forces of Ukraine, provide medical assistance on the battlefield, and work in hospitals. During the war, the number of women in the ranks of the armed forces doubled.*
- 2. About half of the women live in their homes, as they did before the war. These are usually older women or women who work or are active volunteers. This is possible in the territories that were not occupied. We were shelled in the first months of the war, now it's a little calmer. But there is no place in Ukraine where safety is guaranteed.*
- 3. About 7 million women with children and other family members under the threat of occupation left their homes (often bombed) and went to relatives, friends, military administration or simply to volunteer organizations in western Ukraine. Many have found work, children attend school. A family from Kharkiv lived in my house in the first days of the war.*
- 4. Similarly, 7 million women with children and older relatives left Ukraine and with the support of governments and volunteers of European countries and practically most countries of the world, they are still in these countries, children in schools, women work or look for work. Some of these women have already returned to the de-occupied territories.*
- 5. About a million women live in the de-occupied territories, mostly residents of villages. They did not leave anywhere, on the contrary, their relatives and friends from the cities joined them, since it was easier to survive in the villages, due to the stock of food and less dependence on communal services. This population needs psychological support, each village has its own history of occupation, but nowhere was the occupation without violence and looting.*
- 6. At least 2 million Ukrainian women now live in the territories occupied by Russian troops since February 24. We sometimes manage to communicate with them through social networks. They are taken to filtration camps, taken to Russia, thousands of our children are also taken to Russia from orphanages or from their families. Before the Russian aggression, Ukraine was not ready for this, we did not believe that there could be a large-scale invasion.*

In my analysis, I cannot single out a group of Ukrainian women with their children who voluntarily left for Russia or moved to the occupied territories. There are collaborators among women, but they are few. According to UN data, during the military operations in Ukraine, 1,186 women (1,333 – persons of unknown gender, total up to 5,000 people), 128 girls (41 – unknown gender of 383 children) died from Russian aggression. New burial grounds in the de-occupied territories are being thoroughly investigated by experts, and the sad statistics are growing. Sexual violence and forced deportation of women and children are also considered weapons of war. I ask everyone to observe a moment of silence in memory of the innocent victims of Russian aggression, especially women and girls, relatives and friends of the victims.

I have been listening to the news of the 77th session of the UN General Assembly - we are understood, we are supported – but what is the price? The world knows about Mariupol, Gostomil, Bucha, Irpin, Izyum and Balakleya. But for us, it is memory of our friends who lived there and it is not possible to establish contacts with all of them. I found our appeal to the UN 7 years ago about depriving Russia of the right of veto in the UN Security Council due to the annexation of Crimea and the war in Donbas. I read our correspondence with Olena Bashun from the NCW Russia - she is convinced her government is doing everything right. The Union of Soldier's Mothers of Russia opposed the war, unfortunately, other women's organizations in Russia did not support this. We, being in the same organization with Russian women, did not convince them of the absence of Nazism in Ukraine.

As a participant of the Salzburg global seminar "Post-war reconstruction of Ukraine", I raised a question about the impact of massive artillery and missile attacks on the ecology and health of the inhabitants. Working in the de-occupied villages of Chernihiv Oblast, the National Council of Women of Ukraine, in addition to psychological and humanitarian assistance, is studying this issue and is asking the International Council of Women to provide us with financial assistance for the possibility of scientific substantiation of the impact of shelling on the ecology of populated areas of Ukraine and, possibly, on the general ecological situation in Europe. In Chernihiv, the 9-story building of the district hospital was completely destroyed, and when the doctors were given a small house, they did not have any equipment. We purchased two electrocardiographs with the funds donated by Jungsuk Kim and Givo Rubianto, and we express our great gratitude.

The problem of the de-occupied territories is that the Russian military took away TVs, phones, tablets and computers from the residents. They searched the houses and threw all these devices into buckets that they carried with them or destroyed them, completely cutting off the paths of information. Now in most rural schools, classes are conducted remotely children do not have tablets or smartphones. Therefore, there is a request to those who will exchange their gadget for a newer one - send the old one to the children of the de-occupied villages. They will be grateful for your help. Also, bicycles are needed for the villagers, Russian soldiers also took away all the bicycles from the villages. And our greatest need is funds for the purchase of fuel. Humanitarian aid is now being delivered to Ukraine - dry rations for the military, hygiene products, warm clothes, etc. But it all goes to warehouses and volunteers (including our organizations) take their own transport to de-occupied small towns and villages, but it is very difficult to get fuel in Ukraine - everything goes to the front. Therefore, we have to find funds to buy fuel. Every day it becomes more and more difficult to find such funds in Ukraine.

Some of our activists are in western Ukraine and in Germany and Belgium, members of the NCWU work at Sunday schools and churches. Our life has changed a lot. Almost every family has relatives and friends who are now protecting our lives and freedom. We help them in every possible way. The country has rallied in adversity, people better understand who and what kind of help is needed. The experience of Ukraine showed how much women suffer, how with danger for the lives of their children, they left their workplaces and social activities and took their families to safer places, especially noticeable in Kyiv due to the number of closed pharmacies due to lack of staff. In order to buy medicine, people stood in queues for more than one hour. Women are suffering, women are helping to save the country, they are in many key positions. Their voice should be more powerful on behalf of the women of Ukraine, I thank you for this activism. We have so much to do - end the war, return all children and prisoners taken to Russia. It will be very difficult to bring back families from Europe and other countries who have got used to new conditions and are afraid. But these are women of childbearing age and they should revive Ukraine. Thank you for the opportunity to highlight our problems Lyudmyla, President of the NCWU.

Aboriginal Perspectives live Webinar Join Jessica Staines, Director of the Koori Curriculum. *"We know we should but we don't know how!"* is a common statement made by many well-meaning educators in reference to Aboriginal programs. When embedding Aboriginal perspectives, educators can be overwhelmed and anxious as they're so worried about doing the wrong thing that it becomes debilitating. In this live webinar, Jess aims to build cultural confidence and capacity by demonstrating ways to meaningfully/respectfully include Aboriginal perspectives in everyday programming curriculum.

Please note: the webinar will be live and not recorded. [Book a seat here](#)

29/11/2022	6:30 PM AEST	1 hour
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OTHER NEWS

[UN World Children's Day, 20 November](https://www.un.org/en/observances/world-childrens-day) <https://www.un.org/en/observances/world-childrens-day>

World Children's Day was first established in 1954 as Universal Children's Day and is celebrated on 20 November each year to promote international togetherness, awareness among children worldwide, and improving children's welfare. November 20th is an important date as it is the date in 1959 when the UN General Assembly adopted the [Declaration of the Rights of the Child](#). Also, in 1989 when the UN General Assembly adopted the [Convention on the Rights of the Child](#). Since 1990, World Children's Day also marks the anniversary of the date that the UN General Assembly adopted both the Declaration and the Convention on children's rights.

Mothers and fathers, teachers, nurses and doctors, government leaders and civil society activists, religious and community elders, corporate moguls and media professionals, as well as young people and children themselves, can play an important part in making World Children's Day relevant for their societies, communities and nations.

[World Children's Day](#) offers each of us an inspirational entry-point to advocate, promote and celebrate children's rights, translating into dialogues and actions that will build a better world for children.



Vic State Gov: Attracting kindergarten educators: [Early Childhood Update - Oct 2022](#)



Financial incentives are now available to attract qualified early childhood educators and teachers to work in services delivering Three-Year-Old Kindergarten next year.

For educators: Incentives of \$9,000 are available for eligible educators working outside funded kindergarten services, or relocating from interstate or New Zealand, to take up a role in a funded kindergarten program at any service delivering Three-Year-Old Kindergarten in 2023. There are also \$9,000 educator location incentives available for eligible educators to take up a role in a funded kindergarten program at selected services. The department will notify services if they are pre-approved to offer an educator location incentive.

For teachers: Individual incentives of \$9,000 are available for eligible early childhood teachers working outside the Victorian early childhood sector, or relocating from interstate or New Zealand, to take up a role at any service delivering, or planning to deliver, funded Three-Year-Old Kindergarten in 2023. There are also location incentives between \$9,000 and \$50,000 available for eligible early childhood teachers to take up a role at selected services. The department will notify providers if their services are pre-approved to offer a location incentive.

Eligible teacher and educator applicants who meet the criteria for location and individual incentives can receive both payments. A relocation supplement of up to \$8,000 is also available for teacher and educator incentive recipients who move more than 200 kilometres to take up a role.

For further information about financial incentives, refer to financial support to study and work in early childhood.

Registrations for the 2022–23 [Victorian Skilled Migration Program](#), which provides skilled migrants with pathways to permanent residency in Victoria, are open. Early childhood education teaching has been added to the program's priority list. Early childhood education services and providers can promote the opportunity to their networks, and we encourage all interested and qualified early childhood teachers to apply. How to apply:

Qualified early childhood teachers living in Victoria or overseas can register for the program by submitting a [Registration of Interest](#). If selected, applicants will then have 2 weeks to lodge an application with the [Department of Home Affairs](#). Applicants should ensure their Skill Select information is up to date, to support the selection process.

Applicants must hold an approved early childhood teaching qualification listed on the [Australia Children's Education and Care Quality Authority \(ACECQA\) website](#) or apply to ACECQA for an individual skills assessment.

From Women's Agenda

Breaking the Norm: Unleashing Australia's Economic Potential. Research by Deloitte Access Economics

Breaking down entrenched gender norms in Australia could unlock \$128 billion per year in the economy and 461,000 additional full-time employees. The figures come from a new report launched by Deloitte Access Economics and Australians Investing in Women, which found gender norms – which incentivise people to behave in stereotypical ways – underpin all the existing gender gaps in Australia. Modelling for the report found that letting go of prescriptive gender norms would grow the economy by \$47 billion by 2040 and \$163 billion by 2050. Over the next 50 years, the benefits would continue to grow, reaching \$515 billion. This would mean \$128 billion more in GDP every year, on average. The report says it can be achieved by getting more women participating in the labour force, with women working more paid hours and men taking on an equal share of unpaid labour and care. *“These benefits are really the floor, not the ceiling, for what we can achieve by breaking gender norms,”* said Sruthi Srikanthan, Deloitte Access Economics Partner.

The report includes figures showing nearly one third of Australian men don't believe gender inequality exists, more than the global average. And 28 per cent of men believe women often exaggerate or make up claims of abuse or rape. Research shows younger generations of men (Gen Z) are just as, if not more traditional, than older generations (Millennials and Gen X). *“When nearly a third of men don't believe in gender inequality, even though gender gaps persist in nearly every aspect of our home, work and political life, our gender problem is much bigger than each individual gender gap,”* Srikanthan said. *“Our way of thinking has normalised differences between men and women to the point that we don't just accept gender gaps, but we expect them.* What this report shows is that without looking at the common source of these gender gaps, each action only plugs a leak which springs up elsewhere. We need to turn the tap off.”

The report also highlights the power of philanthropy in helping to close gender gaps, with Australians Investing in Women CEO Julie Reilly issuing a call to action to philanthropists, which often provides the risk capital necessary to drive social change. *“There is an incredible opportunity for corporate, private and institutional funders to take a lead on breaking gender norms. At the moment, just 12 per cent of philanthropic funding targets the needs of women and girls. For philanthropists wanting to make a difference across the economy, accelerating progress towards gender equality is the ultimate impact investment. It's a \$128 billion opportunity that could help create 461,000 full time workers at a time of crippling labor and skills shortages.”*



With October's record rainfall and flood water from NSW moving into the Murray more communities are now under threat of flooding.

ARE YOU IN A HERITAGE BUILDING?

For those members who may own or manage a building on the Victorian Heritage register or covered in a local government Heritage Overlay, the Disaster Recovery Unit at Heritage Victoria is working on ways to assist. When the current stress and trauma abates the Disaster Recovery Unit will be able to advise regarding the rehabilitation of heritage buildings. Jo Lincoln asks owners or managers to contact her to let the unit know what buildings have been impacted and what level of damage has been caused. heritage.recovery@delwp.vic.gov.au

IS YOUR COLLECTION FLOOD-DAMAGED?

The most important step with water damage is to stop mould by freezing material, which buys you time to deal with the material incrementally. Rinse the material first in clean water, then freeze. If freezing isn't a possibility then refrigeration is better than nothing. There may be restaurants or shops with cold rooms, refrigerated trucks or shipping containers. The Grimwade Centre's team of conservators has developed a [webpage](#) and short video which will assist as a first response guide for what to do to recover personal keepsakes, photographs, framed works, books, documents and other precious collection materials. <https://www.youtube.com/watch?v=XTlTmH33nY4>

The Grimwade Centre is hosting free, weekly online sessions for anyone to join via zoom to speak to a conservator to ask questions, or just find out more about how to salvage collection items. Sessions will be weekly on the following dates and will begin with a presentation from one of our conservators followed by an open Q&A session where we can talk about how to clean items, and tackle mould. Further initiatives will be unrolled asap.

Wednesday 9 November 2022, 2 - 3pm AEDT

Wednesday 16 November 2022, 2 - 3pm AEDT

You can register to come along to one of the sessions by [clicking here](#).

WATER DAMAGE AND YOUR COLLECTION

There is a wealth of material on our website about dealing with water-damage to collections: <https://www.historyvictoria.org.au/societies/hvsg-resources/> (go to Disaster Management)

Heritage Election Campaign: An impassioned email from our chair of the Heritage Committee, Charles Sowerwine, asked for your help with the Victorian Planning System and taking steps towards change beginning with the Legislative Council Inquiry into the protections within the Victorian Planning Framework, which concluded in September.

"With the Victorian elections in less than two months, we have a chance to make our voice heard in favour of better heritage protection. We need to get candidates to commit to the Legislative Council resuming its Inquiry into the Victorian planning framework, as recommended but perhaps with broader Terms of Reference. I have written to all candidates for the Legislative on behalf of the RHSV, but local voices will have a much greater impact.

So I am asking you to ask candidates in your electorates to commit to resuming the Inquiry into the protections within the Victorian Planning Framework, with public hearings, as a first priority in the next Parliament.... here is a [link](#) to the districts for the Legislative Council. We hope this will simplify the task of writing to them. If a full Inquiry is begun and holds public hearings, the short-comings of current heritage protection will be on full display and it will be possible to push for reform." Queries, the RHSV email is: admin.officer@historyvictoria.org.au

History Council of Victoria: Making Public Histories

Assoc Prof Ruth Balint, Ms Chi Vu and Assoc Prof Shameran Slewa-Younan share personal stories, as well as their research and work in different refugee contexts and cultures.

Refugee Lives, Memories and Cultures, Thursday 24 November, 5pm via ZOOM

Book: https://www.historycouncilvic.org.au/refugee_lives

University of Melbourne: Mothering in Crisis: Family, Disaster and Climate Change

When: Friday 2 December 2022, 12-2 pm.

Where: Online / in-person at Latham Theatre (Room 102), Redmond Barry Building, the University of Melbourne.

This free seminar will present findings from "Mothering in Crisis", a project led by Dr Carla Pascoe Leahy and Dr Julia Hurst. Funded by Melbourne Climate Futures Climate Research Accelerator, this fills a research gap into mothers' experiences of natural disasters historically and now. Presentation and discussion time will be followed by lunch.

Registration: <https://www.eventbrite.com.au/e/mothering-in-crisis-family-disaster-and-climate-change-tickets-420962960547>



The Austral Salon of Music invites NCWV members to a recital by pianist Melinda Seaw and violinist Rachel Williams, in the Main Hall, St Peter's, East Melbourne on 28 November. Program includes works by Beethoven, Schumann, Debussy and Ponce.

Monday 28 November, 12.30 to 1.30 pm.

BYO sandwiches for lunch from 11.45 am. Tea/coffee and biscuits provided.

Collins Street trams except No 48 to Stop No 11.

For more information and map see www.australsalon.org/

Contact Beverley 0493 581 804 or Leonie 0407 969 335



FECCA Federation of Ethnic Communities' Councils of Australia Federal Budget 2022-23 summary

FECCA will continue to work to ensure that the next budget is even more comprehensive in its funding commitments to build a successful multicultural Australia where everyone can belong and thrive equally. For now, we know that many people across multicultural communities will benefit from measures to improve migration, combating racism, and language-learning; as well as the broader changes to, for example, child care, parental leave, employment settings, housing, and aged care. Among some of our priorities for the next budget is more resources for multicultural and migrant community organisations, and improvements to Australia's refugee program. Below is a quick summary of the key budget measures

Multiculturalism and migration

- The Government will provide \$1.0 million over two years from 2022–23 to conduct a review of Australia’s multicultural policy settings to support efforts to further strengthen social cohesion.
- The Government will provide \$18.2 million over 4 years from 2022–23 to establish a Community Language Schools Grants program to support more young Australians to learn a second language.
- The Government will provide \$20.0 million over 4 years from 2022–23 to provide more flexible delivery options for the Adult Migrant English Program and increase case management support to students.
- As announced at the Jobs and Skills Summit, the Government will increase the 2022–23 permanent Migration Program planning level from 160,000 to 195,000. This will help ease widespread, critical workforce and skills shortages. Priority will be given to offshore applicants and on-hand applications for the Skilled Independent visa – New Zealand stream. This measure is estimated to increase receipts by \$935.0 million and increase payments by \$487.2 million over the 4 years from 2022–23.
- The number of skilled visas available will increase significantly from 79,600 to 142,400. This will include employed sponsored, skilled independent, regional, as well as state and territory nominated visas.
- Parent visas will increase from 4,500 in 2021/22, to 8,500 this year. Partner and child visas will remain demand-driven with no limit placed on these. There will also be around 500 other family visas, and 100 special eligibility visas available.
- Humanitarian visa program will stay the same with 13,750 places available 2022/23, extra 16,500 for Afghan refugees over 4 years.
- The Government will provide \$175.1 million over 4 years from 2022–23 to boost permanent migration to Australia by creating a new Pacific Engagement Visa for nationals of Pacific Island countries and Timor-Leste. Up to 3,000 places per year will be made available to eligible Pacific nationals in addition to the existing permanent Migration Program. This measure is estimated to increase tax receipts by \$55.0 million over the 4 years from 2022–23.
- The Government will provide \$67.5 million over 4 years from 2022–23 to expand and enhance the Pacific Australia Labour Mobility scheme. Funding will be provided for initiatives to improve benefits of the scheme for potential employers and workers, including:

Women’s Safety

- \$12.6 million over two years from 2022–23 for a pilot program to assist Temporary Visa Holders experiencing domestic violence

Human Rights and Anti-Racism

- The Government will provide \$7.5 million over 4 years from 2022–23 (and \$1.4 million per year ongoing) for the Australian Human Rights Commission to develop a National Anti-Racism Strategy and to extend the ‘Racism. It ‘Stops With Me’ campaign, which seeks to raise public awareness, deliver public education and build community capacity to combat racism and discriminatory attitudes.
- Tackling Modern Slavery: The Government will establish a new unit within the Attorney-General’s Department to scope options to establish an Anti-Slavery Commissioner to work with business, civil society, state and territory governments to support compliance with Australia’s Modern Slavery Act 2018 and address modern slavery in supply chains.

Jobs and Skills

- \$42.2 million over two years from 2022–23 for the Department of Home Affairs to increase visa processing capacity and raise awareness of opportunities for high-skilled migrants in Australia’s permanent Migration Program
- \$4.0 million over 4 years from 2022–23 to the Australian Bureau of Statistics to increase the frequency and detail of data measuring the barriers and incentives to participating in the labour market
- extend relaxation of work restrictions for student visa holders and secondary training visa holders until 30 June 2023.

Support for Community Sector Organisations

- The Government will provide \$560.0 million over 4 years from 2022–23 to support Community Sector Organisations in need of funding supplementation due to additional staff wages pressures and higher inflation outcomes. This does not include multicultural organisations funded by Home Affairs such as settlement agencies

Additional Assistance to Ukraine

- \$18.4 million over 4 years from 2022–23 to allocate additional 3 year Temporary Humanitarian Concern Visas (subclass 786) to Ukrainians in 2022–23, and extend access to Medicare for a 12 month period for Ukrainians, including their immediate family members, who hold a Bridging Visa E
- \$0.6 million in additional funding in 2022–23 for the Ukrainian Community and Settlement Support program to provide further support for the ongoing settlement and integration needs of those arriving in Australia from Ukraine.

New Energy Apprenticeships

- Eligible apprentices will be able to claim a New Energy Apprentice Support Payment of up to \$10,000 over the duration of the apprenticeship, comprising \$2,000 on commencement, \$2,000 per year for up to 3 years, and \$2,000 on completion.

You can read the full budget: <https://budget.gov.au/index.htm>

Sincerely, **Mohammad Al-Khafaji**, Chief Executive Officer FECCA

Our Purposes: to provide a non-party political, non-sectarian, not-for-profit, umbrella organisation with broadly humanitarian and educational objectives, empowering women and girls; raising awareness of gender equality; act as a voice on issues and concerns of women and girls at State level; develop policies and responses on behalf of women and girls on a State-wide basis; maintain and strengthen the Association's relationship with all members; link with women in Australia and International Council of Women through the National Council of Women of Australia and contribute to the implementation of their plans of action and policies.

Our motto: The Preamble to the original ICW Constitution said "We, women of all Nations, in the conviction that the good of humanity will be best advanced by greater unity of thought, sympathy and purpose, and that an organised movement will serve to promote the highest good of the family and of the Nation, do hereby band ourselves together in a federation of women of all races, nations and creeds, to further the application of the Golden Rule to society, custom and law: Do unto others as you would have them do unto you."

United Nations Climate Change Conference COP27



From 6-18 November, the world will come together, this time in Sharm El-Sheikh, Egypt, to tackle one of the most pressing global issues of our time: climate change. Though the devastating consequences of our warming planet affect us all, the damage caused by climate change is far from equal.

To deliver better outcomes where they're needed most, decision-makers at the **27th UN Climate Change Conference of the Parties (COP27)** must listen to the girls, women, and marginalized communities who have contributed the least to global warming yet continue to bear the dire consequences of inaction.

Advancing climate justice at COP27 and beyond will depend on the breaking down of silos and collaborating across health, climate, and gender equality sectors to implement solutions that ensure climate action works hand in hand with UHC, SRHR, and gender equality. from **Women Deliver**

NCWV Dates for 2022, venue/ZOOM to be notified for each meeting

- November**
- Thursday 3 Council Meeting, 5:15-7:15pm**
 - Thursday/Friday 10-11 NCWA Conference, Canberra**
 - Monday 14 Standing Committee Meeting, 4:30pm – 6:00pm ZOOM**
 - Thursday 17 Committee Meeting, 10am-12 noon**
 - Friday 25 End of Year Celebratory Luncheon, Level 3 Dining Room, Lyceum Club, Ridgway Place, Melbourne. Lord Mayor to speak.**
- December**
- Thursday 1 Council Meeting, 12:15-2:00pm incorporating the Individual Members Meeting, Reporting on the NCWA Triennial Conference. Ross House and ZOOM**
- January 2023**
- Monday 30 Pioneer Women's Ceremony, 10:15am. Pioneer Women's Garden, King's Domain, Melbourne.**